



NORTH CAROLINA  
ASSOCIATION OF  
DEFENSE ATTORNEYS

**2023 Winter Workshop**

**An Online Live CLE**

**Friday, February 10, 2023**

- 8:30 a.m. Coffee Chat Networking
- 8:50 a.m. Welcome  
*Brady Yntema, Goldberg Segalla, Program Moderator*
- 8:55 a.m. Partner Spotlight
- 9:00 – 10:00 a.m. **Pivotal Decisions by the North Carolina Appellate Courts in 2022**  
*Dixie Wells, Ellis & Winters LLP*  
A recap and in-depth discussion of the decisions of 2022 most important to your practice.  
*(1-hour General credit)*
- 10:05 a.m. Partner Spotlight
- 10:10 – 11:10 a.m. **Beyond The Checkbox: Actionable Diversity, Equity and Inclusion Topics**  
[\*Susie Silver\*](#), *Senior Consultant, LGBTQ+ SME, Facilitator, Impact Leader, The Diversity Movement*  
Join Senior Consultant and Innovation Strategist, Susie Silver CDE® of The Diversity Movement for an educational session focused on actionable diversity, equity and inclusion (DEI) topics. The session will include redefining DEI, workplace data and facts relating to DEI, understanding unconscious bias in the day-to-day workflow, the six rules of inclusive language, impactful conversation tips, and how to implement realistic and sustainable DEI strategy in the workplace. *(1-hour Professionalism/Ethics credit)*
- 11:15 a.m. Partner Spotlight
- 11:20 – 12:20 p.m. **Enabling in the Legal Profession**  
*Jeremy Rakes, MSW, Director of the Alabama Lawyers Assistance Program*  
There is an alarming rate of Substance Abuse issues and personality traits in the legal profession that can be problematic. Because the consequences may have drastic repercussions, others will frequently “step in to help”, believing that they are doing the “right” thing. This approach rarely works and/or has long-term positive outcomes. Enabling actually perpetuates the problematic behavior. It is important to understand when to engage vs. set boundaries. *(1-hour mental health/substance abuse)*
- 12:40 p.m. Partner Spotlight

12:45 – 1:45 p.m.

**The Metaverse and AI and What it Means for the Legal Practice**

*Professor Kevin Lee, NC Central University School of Law*

Technology continues to evolve with new terms, new platforms, new resources. What exactly is the Metaverse and how will AI change things? This session will provide some nuts & bolts on what it is, how lawyers and firms may work in the space, ethical considerations, and the legal ethics of AI. (1-hour Technology Credit\*)

1:55 – 2:55 p.m.

**Update from the NC State Bar of Recent & Pending Ethics Opinions**

*Peter Bolac, Assistant Executive Director, NC State Bar*

This session will provide an overview of recently approved and pending ethics opinions at the NC State Bar. (1-hour Professionalism/Ethics credit)

3:00 – 4:00 p.m.

**Encore Live Presentation! The Use of Technology in Investigations**

by the experts from [YOUNG & Associates](#)

This presentation is intended to highlight technological tools and techniques available for investigations for attorneys defending a variety of litigation matters. This presentation is not all-inclusive, but given that technology is commonplace in every aspect of our lives, understanding the role technology plays in investigations is vital to every attorney.

Technology can assist with investigations including fire, explosions, insurance fraud, surveillance, traffic accidents, cyber-related forensics. Retrieving data from cell phones, computers, appliances, and commercial security & fire protection systems is vital. Utilizing experts who have the knowledge and the latest technological tools can help attorneys obtain the facts that drive results.

*Presenters: Jack Kennedy, III, Managing Director; Dwight Murphy, & Andrew Bazemore; YOUNG & Associates (1-hour Technology Credit\*)*

**Total CLE Credit (pending approval):** (\*will apply toward General as needed)

6 hours including 2 hours Ethics, 1 hour Technology\*, 1 hour Substance Abuse/Mental Health

*Thank  
You*

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